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MINUTES OF OUTWOOD GRANGE ACADEMIES TRUST

Minutes of Outwood Grange Academies Trust Board of Directors' Meeting held at Outwood Grange Academy on 23 August 2017 at 1pm

Present:

David Earnshaw	(DE)	Director (Chair)
Andrew Kent	(AK)	Director
Sue Hague	(SH)	Director
Ralph Pickles	(RP)	Director
Chris Dalzell	(CD)	Director
Martyn Oliver	(MO)	Director (Chief Executive)

In Attendance:

Julie Slater	(JS)	Chief Executive Principal, Secondary
Katy Bradford	(KB)	Chief Operating Officer
Ben Waterman	(BW)	Finance Director
Lee Wilson	(LW)	Chief Executive Principal, Primary
Lisa Lewis	(LL)	Director of Executive Services
Sabiha Laher	(SL)	Associate Executive Principal
Carolyn Blundell	(CB)	Associate Executive Principal
Andrew Wappat	(AW)	Associate Executive Principal
Dr Phil Smith	(PSm)	Executive Principal
Mark Hassack	(MH)	Associate Executive Principal
Lynn James	(LJ)	Associate Executive Principal
Paul Sorby	(PS)	Executive Director of Curriculum
Emma Rennison	(ER)	Executive Director of OIE
Alison Lister	(AL)	Director of HR
Laura Calton	(LC)	Communications and Compliance Officer (Clerk)

Apologies:

Roland Harden	(RH)	Director
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1. Notice/Quorum/Apologies

- 1.1 The meeting was quorate.
- 1.2 Apologies were received from Roland Harden.

2. Declarations of Interest

RESOLVED (1)

Declarations of interest were noted for SH, AK and RP for any item in their respective academies.

3. Updates

- 3.1 MO met with Sir David Carter and OGAT's account manager. Sir David Carter is hoping to visit OGAT in September to meet with the executive team. The meeting of the top 50 CEOs, previously on hold due to Purdah, will be held at the OIE in the 2017/18 academic year.

- 3.1.1 MO requested permission to discuss with Sir David Carter, and agree a plan for ministerial discussion subject to due diligence and board approval to discuss further academy sponsorship for January 2018.

3.2 Capital Works

- 3.2.1 WMDC to fund £600k of a £1.5m build at OPALL.

- 3.2.2 OAP dining hall extension is due to be handed over for snagging at the end of the week.

- 3.2.3 All cladding checks have returned a low or no risk rating based on DfE guidance.

- 3.2.4 Extensive works have been carried out at OAD and catering has been taken in-house from September.

- 3.2.5 Valuations on land at OAD and Redcar; OAD £3.7m – Redcar £2.67m.

- 3.2.6 A paper will be presented at the next board meeting regarding OAR regarding the loan offer, further to confirmation that repayment terms would not be increased from 10 years to 25.

- 3.2.7 Easingwold: legionella and asbestos works on-going over the summer. Legionella will be re-tested at the end of the remedial works. Work carried out on lintels in the main halls has identified corroded steel works which require replacing. The executive board have also been notified today that there is a flood.

RESOLVED (2)

That Directors delegated authority to MO to commence discussions with the regional schools commissioners regarding potential sponsorship of academies.

4. Board Reports

4.1 Future Generation 2016-17 – Analysis of Impact

RP gave information on the impact analysis of the Future Generations project.

Business have had a request of 1 hour, four times per year for employees to speak to students about their roles. There have been 770 students tested and 2500 student match sessions.

To run the project for five academies in the Tees Valley for another year is £90,000. CEO of Stockton, Neil Schnieder has committed to provide employees an amount of money which is yet to be confirmed however could be up to £10,000 and to run business lunches with large employers on Tees Valley to request them to put in further funding. RP is also exploring further funding from other local authorities.

Currently testing is being carried out on Y9 and Y10, however it is intended to extend this to Y8. The perception of business from some students is misunderstood and they are not aware of opportunities available to them; starting in Y8 will allow students to have a better understanding of career opportunities and pathways as they reach Y11.

4.2 OGAT 2017-18 Budget Forecast Return (for information only)

The budget was submitted at the end of July. This was adjusted to take out the impact of Easingwold, Greystones and Redcar.

£102,098 NET income.

Of the capital projects approved at the last board meeting: £8,274,000

DE asked BW to explain the difference between balance brought forward and balance carried forward: BW explained that £19247 is the figure going into 1st September 2018 (actual) plus the reserves and capital receipts will take to £20805.

4.3 Letter from Anne Milton MP 'Implementing Changes to Technical Education' (for information only)

The Post-16 Skills Plan was published in July 2016 and sets out plans to reform technical education. The Skills Plan accepted all 34 recommendations from the Independent Panel of Technical Education in full including a framework of technical routes to employment based on T levels.

Academy 6th forms would count as a provider to T levels. Pilot providers will take place in 2020 with all groups available in 2022. 6th forms would move to blended package of A levels and T levels.

The Executive will discuss this in more detail and explore Worksop PI6 as a standalone school.

5. AS/A Level and GCSE Results - Confidential

5.1 LW KS2

Another strong set of results across the primary schools; at KS2 higher standard for reading, writing and maths combined, OGAT achieved three times the national average.

OPAD had a significant improvement in all keys stages, most notably KS2 going from 36% combined to 68%.

All Wakefield primary academies performed in the 70%s combined.

5.2 JS KS5

JS circulated the A level results 2016-17 along with an explanation of headings and information on P16 destinations. Information from Ofqual regarding reformed and unreformed A levels.

A level APS per entry is referenced to A levels only (A2), next one is academic (A level including AS and EPQ) and next one is vocational. The bottom section is all pulled together.

Targets for future: continuing to stretch most able. 3 students across the trust have secured places at Oxford or Cambridge this year.

Increase in the number of students progressing to apprenticeships (12%).

Last year saw an increase in unconditional offers at university (126).

70% of total cohort have progressed to university places.

5.3 MO/JS KS4

LL circulated the GCSE results 2016-17.

National average for APS is 28.5.

Achieving Basics; strong pass is a 5+, standard pass is a 4+ which can be compared to a C. Strong performance across the trust; record results in all bar 3.

By 2020, 75% of students should be studying ebacc.

OAF 15% of cohort achieved higher than a grade 7 in maths.

MH OAAc, OAO

OAAc – 4+ M and E 60.7%, small decrease on last year although not comparable and is a good result for low APS. Ebacc increased by 12.4%.

OAO – 4+ 55%, 6% increase on last year. 10 students in English received an 8 or 9.

CB OAA, OAD

OAA pleased with 4+ position. 4+ just over 64%. 3 9s in English and 2 in maths.

OAD record result. Maths predictions for 4+ and 5+ were less than 1% out. English exceeded predictions.

LJ OABi, OAR

OABi small school proved to be a big challenge; issues with staffing, lost English, maths and science departments. 45% for 4+ - pleased. 9 in maths and 1 student who received 9 in language and literature.

OAR. Maths had 3 students receiving 9s. 91% of students receiving Ebacc Maths 4+.

Easingwold 72.3% on 4+ including English and maths.

PSm OAP, OAV, OAN, OAC,

OAP and OAV hitting 70%. 13 students achieved a grade 9 in maths at OAV.

OAC graded 3 in Ofsted, Principal movement,

AW OABy, Redcar

OABy Record results. English 90% 4+, 10% increase. 5+ at 81%. 14 students received a 9 in maths. 1 students received 9 or A* in all subjects.

Redcar pleased in English particularly with HOD starting on a support plan. English up 14%

MO requested Directors permission to spend money on remarks where required. This was agreed.

SL OACa, OAS

OACa delighted with results. 67.8% 4+. OACa will be have highest achievement in Barnsley minus Penistone. English results 5+ 73% 4+ 83%. Maths needs more focus.

OAS 60.5% 4+.

OGA pleased. 84.5% in 4+. Student in Y11 partially sighted and became fully blind achieved outstanding results and was on radio 4 yesterday evening delivering a piece of poetry. 22 grade 9s in English and 8 grade 9s in maths. One student achieved all A* and 3 9s.

JS UTC

APS 25.9 achieved 67% at 4+ and 34% at 5+.

6. Items Not for Publication

RESOLVED (3)

Any items relating to individual staff would be considered confidential.

7. Date and Time of next meeting

RESOLVED (4)

That the next meeting of the Board will be held on Monday 18th September 2017 and will be held at Outwood Grange Academy. **Please be aware this has been amended since this meeting took place.**

Signed

Dated